

Board of Trustees Regular Meeting – April 11, 2013

The Board of Trustees of Joliet School District No. 7 held a Regular meeting on April 11, 2013, at 7:00 p.m. in the Joliet School Library Room. Board members present were Melvin Stene, Justin Oswald, Corie Mydland, Dawn Blain, Clinton Kramer, Sharon Songstad and Brad Stephenson. Also present were Jeff Bermes, Superintendent, Jeanne Carroll, District Clerk/Business Manager, and Marilyn Vukonich, High School Principal.

Melvin Stene, Board Chairman, called the meeting to order at 7:00 p.m. Sharon Songstad made a motion to accept the Consent Agenda. Corie Mydland seconded the motion. Mr. Bermes asked to have the District Clerk/Business Manager agenda moved to the end of the meeting. It was unanimously carried.

Melvin Stene explained and asked for public comment. There was none.

Reports

Item #1 Student Advisory Board

None.

New Business

Item #1 Scholarships Donation Request Letter

Mr. Bermes said this is the annual letter from Mr. Turk requesting help for the scholarships fund. He recommends donating \$1000 per district, as has been done in the past, to the scholarship fund. Justin Oswald made a motion to donate \$2000 to the scholarship fund. Clinton Kramer seconded the motion. It was unanimously carried.

Item #2 Approve School Calendar for 2013-14

Mr. Bermes said Calendar #1 was voted on by the staff as the new 2013-14 school calendar. He recommends the Board approve it. He talked about it briefly. He said there will still be basketball games the 3rd and 4th of January. Teachers will start school the 19th of August and be out before Memorial Day. Corie Mydland made a motion to accept the calendar for 2013-14. Sharon Songstad seconded the motion. It was unanimously carried.

Item #3 Approve Middle School/High School Class Schedules

Copies of the new schedules were handed out. Mr. Bermes said English Junior and Senior Honors are new classes. The others are electives. One will be the Really Fun Elective Business class. There will also be changes in Calculus and other maths. For the middle school Reading programs, they are working on more time. Keyboarding will have to be done a lot earlier in the grades, so that's why teachers x and y. He's working on one now. The elementary might need more staff. He is waiting for the Kindergarten Roundup next week. He recommends the schedule as printed with options to change with student numbers, etc. and the Odysseyware. There is also and added Literature 2 class. Melvin Stene said he feels we need AP classes in math and science. Mr. Bermes said they have to be certified. Justin Oswald made a motion to approve the class schedules as printed with the options to change if needed. Clinton Kramer seconded the motion. It was unanimously carried.

Item #4 Approve Building Project/High School Roof Repair

Mr. Bermes said this is the last leg of the roof repair at \$49,500. He said he and Mrs. Carroll have looked at our funds and feel we have enough funds in other areas set aside to cover the project. He said at this time, we are still unsure of year-end money. Clinton Kramer made a

motion to proceed with the final stage of the high school roof repair. Corie Mydland seconded the motion. It was unanimously carried.

Item #6 Approve Senior Bus Request

Mr. Bermes said in the past, the district has provided the Seniors with a bus and the parents pay fuel and the driver. This year they are going to Bozeman on the campus. Justin Oswald made a motion to approve providing the bus. Sharon Songstad seconded the motion. It was unanimously carried.

Item #7 Open Teacher Negotiations for Health Insurance

Mr. Bermes said it is time to open the health insurance portion of our two year agreement with the teachers. He said there was a 6.8% increase in the health insurance. Corie Mydland made a motion to open teacher negotiations for health insurance. Sharon Songstad seconded the motion. It was unanimously carried.

Item #5 Approve Hirings/Resignations

Teaching Recommendations for 2013 -2014 School year

Non-tenure: Mr. Bermes recommends the following non-tenure teachers: Megan Bleile, Mary Ekberg, Carrie Clement, Mr. Burke on the condition that he is enrolled in a accredited college to finish his education business degree, Mrs. Wichman. Clinton Kramer made a motion to hire Megan Bleile. Dawn Blain seconded the motion. It was unanimously carried. Corie Mydland made a motion to hire Mary Ekberg. Justin Oswald seconded the motion. It was unanimously carried. Dawn Blain made a motion to hire Kerri Clement. Sharon Songstad seconded the motion. It was unanimously carried. Corie Mydland made a motion to hire Mr. Burke on the condition that he is enrolled in an accredited college to finish his business education degree. Clinton Kramer seconded the motion. It was unanimously carried. Sharon Songstad made a motion to hire Mrs. Wichman. Dawn Blain seconded the motion. It was unanimously carried.

Tenure: Mr. Bermes recommends that the district offer Mr. McAndrews tenure. Clinton Kramer made a motion to offer Mr. McAndrews tenure. Sharon Songstad seconded the motion. It was unanimously carried.

Mr. Bermes recommends the following tenure teachers:, Julie Avants, Joni Bell, Patty Bergum-Nafts, Ann Conover, Ev Fischer, Gloria Hardy, Lucy Jensen, Cary Jones, Mary Koon, Chad Massar, Nicole Means, Alane O'Dore, Marcie Peters, Paula Priest, Hallie Spoklie-Luoma, Hallie Rowilson, Mark Rupprecht, Carol Sherman, Betsy Suckow, Brice Turk, Shelly Turk, Kayleen Torbert, George Warburton, Colette Webber and Carrie White. Justin Oswald made a motion to hire the above tenure teachers. Dawn Blain seconded the motion. It was unanimously carried.

He recommends that Nancy Monforton remain at ½ time for the 2013 – 2014 school year. Corie Mydland made a motion to rehire Nancy Monforton at .5 FTE for the 2013-14 school year. Sharon Songstad seconded the motion. It was unanimously carried.

A final determination on Mrs. Sanford's position will be made at the May board meeting. Mr. Bermes recommends that Mrs. Vukonich be offered a contract for the 2013-2014 school year. Dawn Blain made a motion to rehire Mrs. Vukonich. Corie Mydland seconded the motion. It was unanimously carried. Mr. Bermes would like to finalized contracts with Mrs. Vukonich and himself in May. He will also have a recommendation for classified wages at that meeting.

Extra-Curricular/Classified: Mr. Bermes recommends hiring Rob Robinson as High School Head Girls Basketball coach. Justin Oswald made a motion to hire Rob Robinson. Clinton

Kramer seconded the motion. It was unanimously carried. He also recommended hiring Jeromey Burke as High School Head Boys Basketball coach. Corie Mydland made a motion to hire Jeromey Burke. Sharon Songstad seconded that motion. It was unanimously carried.

Athletic Director Position: Mr. Bermes recommends to the Board that we hire two individuals for the athletic director position with each having the following roles: I have proposed the following stipends also.

AD #1 -- Needs to be an administrator. These duties would include supervision and evaluation of coaches, game scheduling for upcoming season, and be a back up if AD #2 cannot make a game. \$1000

AD #2 -- Staff Member. These duties would include all game organization and supervision of games. This includes game set up and take down, finding workers, securing and scheduling refs, ordering, organizing gym times, supervising games, organization of all Joliet held events - high school and middle school – Cross County and Track) \$4000. Mr. Bermes is looking for Board approval and then he will advertise the positions as above. Justin Oswald made a motion to hire AD's as stated above. Corie Mydland seconded the motion. It was unanimously carried.

Elementary Classroom Assignments for 2013-2014: This determination will be made at the May meeting as Mr. Bermes is waiting to see if he will need two teachers for kindergarten.

Elementary Position: Mr. Bermes would recommend to the board, given our high numbers in the elementary that we advertise for an elementary teacher. He is not sure where the need will be at this point. If we get our projected 25 kindergarten students he will need two teachers in kindergarten, 1 for 1st grade, 2 for 2nd grade, 2 for 3rd grade, 2 for 4th grade, 1 for 5th grade and 1 for 6th grade. He currently has 10 elementary teachers and would have enough to meet the needs of our kindergarten class if its small. We can go ahead and start the application process and determine our need for a teacher closer to the end of school. The Board gave their approval.

Summer Workers: Mr. Bermes would like to hire three individuals for the summer. Therefore, he is recommending that we open three laborors positions for the summer season. If the board decides to open the position and advertise the three spots, he will post the positions immediately. He would like to make recommendations to the Board at the May meeting for those positions. The Board gave their approval.

Item #9 State Accreditation

Mr. Bermes said he was not dinged for himself or the librarian because the Board of Education is allowing those variances. The only deviation received was for Mr. Burke who is taking classes for business. Mr. Bermes will be applying for a variance for him. Mr. Burke has 3 years to get his classes done and become certified. He will get it done in one year.

Item #8 Approval of Retirement Incentive Packages

Mr. Bermes said he has had two requests from staff for the incentive package as it was done last year. He is concerned about a two year deal because of Obamacare. He is suggesting the Board offer two incentive packages to cover next year at the single health insurance premium rate for those that qualify and at least that amount for the second year. Both parties will need to be aware and he will discuss their options. Mr. Bermes said these need to be on a separate basis. Corie Mydland made a motion to offer the retirement incentive packages to certified staff as stated above with a premium of \$510.31 per month only. Clinton Kramer seconded the motion. It was unanimously carried.

Old Business

Item #1 Approval of Bus Purchase

Mr. Bermes recommended purchasing the Bluebird bus for \$132,800. Clinton Kramer made a motion to purchase the bus. Corie Mydland seconded the motion. It was unanimously carried. Mr. Bermes requested the Board make this a 50/50 percent purchase from the two Bus Depreciation Funds. Clinton Kramer made a motion to pay for the bus 50% from the elementary Bus Depreciation Fund and 50% from the high School Bus Depreciation Fund. It was unanimously carried.

Item #2 District Clerk/Business Manager Evaluation

Melvin Stene collected all the evaluations. He said the Board gave her a very satisfactory evaluation. Mr. Bermes said due to her positive evaluation, he recommends hiring Mrs. Carroll as Business Manager. Dawn Blain made a motion to hire Mrs. Carroll as Business Manager. Sharon Songstad seconded the motion. It was unanimously carried. The Board will appoint Mrs. Carroll as District Clerk at the May Board meeting.

Superintendent's/Principal's/AD's/Business Manager's Reports

Mr. Bermes said he would like to advertise a position for a qualified teacher just in case. If things stay the way they are, then he won't. Sharon Songstad made a motion to advertise for a teaching position. Corie Mydland seconded the motion. It was unanimously carried.

He would like to offer summer school through the IDEA legislation and post the position to staff. He needs to have it start after the 4th of July and would need at least two teachers at \$1700 each. Summer school will be for grade levels 1-8 depending on enrollment, with possibilities of a couple of older students. \$25 each will be charged for those other than required. Corie Mydland made a motion to offer summer school as stated above. Sharon Songstad seconded the motion. It was unanimously carried.

He would also like to look at lunch prices this summer. The carnival raised \$8,509.91 dollars after expenses. The grant he is applying for doesn't open till this fall. He would like to wait on the surveillance system till then. He said doors will still need to be moved for the VoAg room.

Mrs. Vukonich said thanks to the Board for supporting 9th period. She said there were four students in jeopardy of not graduating, but now there is only one. That student should make it. She handed out her calendar of activities with ratings on music and State FFA. Students with Superiors in music go on to State. Drivers Ed has two classes. Prom is Saturday night. Senior Projects will be all day the 13th and part of the 14th with fair set up in the lobby on the afternoon of the 14th.

Mrs. Carroll said her election judges will be Karla Olson and Michelle Reed and she is still looking for a third one to appoint.

Items for the Next Agenda – May 13, 2013 at 7 PM—Regular Meeting

- Item #1 Renewal of Classified Staff
- Item #2 Reorganization of Board
- Item #3 Canvass of Election
- Item #4 Assistant Coaches.

Mr. Bermes asked to go into Executive Session where an individual's right to privacy exceeds the public's right to know. The Board adjourned into Executive Session at 8:11 p.m. It came back into Regular Session at 8:25 p.m.

The next Regular Board meeting will be held on May13, 2012 at 7 p.m. in the Library.

Brad Stephenson made a motion to adjourn at 8:25 p.m. Dawn Blain seconded the motion. It was unanimously carried.

Approved _____

Clerk _____

Chairman _____